

**Priest**

- Ordained to the priesthood in the Anglican Church having the authority to perform certain rites and administer the sacraments. Priests in active ministry in a parish or mission hold a licence and report to the bishop. Honorary assistants, typically retired priests, hold a bishop's permission.
- In the Diocese of Niagara, priests in active ministry (incumbents) are stipendiary and honorary assistants are non-stipendiary.
- Educational requirement: MDiv or MTS plus one year study of Niagara School for Missional Leadership select courses and placement.

**Ordained Missioner**

- Ordained to the priesthood in the Anglican Church having the authority to perform certain rites and administer the sacraments. Priests in active ministry in a parish or mission hold a licence and report to the bishop.
- Ordained Missioners lead missions under Canon 4.9 or projects we hope in time will become missions.
- In the Diocese of Niagara, priests in active ministry (incumbents) are stipendiary and honorary assistants are non-stipendiary.
- Educational requirement:
  - MDiv or MTS plus one year study of Niagara School for Missional Leadership select courses and placement.
  - Foundations in Mission Practice course offered through the Niagara School for Missional Leadership Recommended.
  - Certificate in Mission Practice offered through the Niagara School for Missional Leadership (prerequisite: Foundations in Mission Practice) Recommended.
  - Ideally some form of accredited Anglican mission training.

**Deacon**

- Ordained to the diaconate in the Anglican Church of Canada and holds a Bishop's Permission to function at a specific parish.
- A deacon is distinctly dedicated to missional ministry: 1) Holding before the Church the needs of the world, interpreting those needs to the Church, and enabling baptized persons to discern, exercise and collaborate in the ministry of Christ in the world; and 2) Serving and enabling others to serve those who are in need, oppressed, sick or lonely.
- In the Diocese of Niagara, this is a non-stipendiary position.
- Educational Requirement: Diaconate Preparation Pathway courses offered through the Niagara School for Missional Leadership.

### **Licensed Lay Worker (LLW) (Canon 3.2)**

- Lay person professing a vocation to career ministry, and who upon qualification, licensing and commissioning obtain an employment contract with a parish or an appropriate affiliate to a particular ministry or undertaking of the diocese, shall be recognized as licensed lay workers.
- Is accountable to the bishop at the diocesan level or to the rector at the parish/mission level.
- Is licensed by the Bishop and commissioned at an appropriate liturgical event. The lay worker shall take oaths of subscription and shall express willingness to be accountable in life and ministry to duly constituted diocesan and parish authority.
- In the Diocese of Niagara, this is a stipendiary position.
- Educational Requirement: Must hold an appropriate post-secondary degree or diploma or possesses an adequate combination of education and experience for the field in which the vocation is to be exercised, shall be qualified for recognition as an LLW.

### **Licensed Lay Missioner (LLM)**

- LLMs lead mission initiatives largely focussed on engaging with the unchurched in the hope that contextual mission will in time lead to new ecclesial communities.
- In the Diocese of Niagara, this is a stipendiary position.
- Educational Requirement: Foundations in Mission Practice course and the Certificate in Mission Practice (prerequisite: Foundations in Mission Practice) offered through the Niagara School for Missional Leadership.

### **Licensed Lay Reader (LLR)**

- LLRs are persons who have made a specific commitment to the bishop, parish priest, and churchwardens to use their existing and developed gifts in ministry to the glory of God and for the benefit of the church (people), particularly in the conduct of public worship, giving instruction in the Christian faith, evangelizing, providing pastoral care within their community and other such duties as requested of them. Authority is given by the bishop in the form of a bishop's license.
- Typically, LLRs perform such functions as reading lessons, administering the chalice, leading the Prayers of the People, sharing leadership in and planning for public worship services, including giving the homily or sermon. When appropriately trained, lay readers may be called upon for more extensive ministry such as preparing and conducting services of Morning or Evening Prayer in their own or another parish, taking leadership roles in parish events, committees, training sessions and sacramental preparations, with special Episcopal permission.
- In the Diocese of Niagara, this is a non-stipendiary position.
- Educational Requirement: Licensed Lay Reader Pathway courses offered through the Niagara School for Missional Leadership.

### **Commissioned Lay Missioner (CLM)**

- CLMs largely act as trained volunteers who work usually under the supervision of an Ordained or LLM who are deployed in missions and mixed ecology parish contexts.
- In the Diocese of Niagara, on rare occasions these forms of missionaries receive compensation at a parish or mission level.
- Educational Requirement: Foundations in Mission Practice course and the Certificate in Mission Practice (prerequisite: Foundations in Mission Practice) offered through the Niagara School for Missional Leadership.